

Bansbach Law P.C. is a Client - oriented law firm Formed in 1990. We serve individuals, families, businesses, developers, citizens' groups and municipalities.



  
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# Business



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## **BUSINESS PRACTICE AREAS**

### **TRANSACTIONS WITH CUSTOMERS AND VENDORS**

We provide the legal services needed to improve and protect your business in its dealings with customers and vendors. These services include:

- Advising about relationships with customers and vendors.
- Creating and reviewing documents:
  - Sales agreements
  - Confidentiality and Non-Disclosure agreements.
- Assisting in loan transactions.
- Advising about Export compliance (Export Administration Regulations (EAR) and International Traffic In Arms Regulations (ITAR)).
- Identifying and addressing other issues, including environmental.
- Preparing and filing Uniform Commercial Code financing statements.
- Obtaining information about the creditworthiness of customers.

### **CLAIMS BY AND AGAINST CUSTOMERS, VENDORS, COMPETITORS**

We defend and prosecute claims that businesses have with customers, vendors, competitors, municipalities, government agencies, landlords and tenants. We can help with claims involving:

- Breach of contract.
- Uniform Commercial Code issues.

- Interference with contracts.
- Environmental and land use, including zoning.
- Lender claims.

### **SALE AND PURCHASE OF A BUSINESS**

We provide the legal services needed to buy or sell your business. These services include:

- Preparing to buy or sell a business.
- Advising as to the selection of entity (corporation, LLC, partnership).
- Negotiating, preparing and reviewing the purchase and sale contract and related documents.
- Closing purchase and sale agreements.
- If financing is used to fund the transaction, reviewing the loan commitment letter, and working with the client to satisfy the lender's due diligence requirements.
- Identifying ways to protect the client from potential liabilities for environmental and other regulatory topics.

### **PERSONNEL MATTERS**

We support businesses in their employment relationships by:

- Drafting personnel policies, including those for safety, compensation, harassment, confidentiality, discipline and termination.

- Creating employee manuals.
- Negotiating and drafting employment contracts.
- Representing clients at unemployment insurance hearings.
- Defending claims related to employment, including ADA, FMLA, ERISA, OSHA and gender/race/religion, before NYS and federal administrative agencies and courts.
- Prosecuting claims related to employment agreements, non-competition, non-solicitation, and confidentiality.

### **CORPORATE GOVERNANCE**

We help businesses become and stay organized and structured.

- Preparing for and conducting corporate meetings, both special and annual.
- Revising by-laws and other organizational
- Structuring for new partners, shareholders and members

We help resolve intra-company disputes by:

- Prosecuting or defending shareholder, partner or members with respect to claims or actions.
- Representing business partner, member or shareholder in connection with the disputed dissolution of corporation, limited liability company or partnership.