

Bansbach Law P.C. is a  
Client - oriented law firm  
Formed in 1990.

We serve individuals, families,  
businesses, developers,  
citizens' groups and  
municipalities.



**Bansbach Law P.C.**

Attorneys at Law

31 Erie Canal Drive, Suite A  
Rochester, NY 14626-4604

(585) 227-2610 • (585) 227-2629 Fax

[www.BansLaw.com](http://www.BansLaw.com)



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## PRACTICE AREAS

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- BUSINESS
- LAND USE
- ESTATE ADMINISTRATION
- ESTATE PLANNING AND ELDER LAW
- LITIGATION
- REAL ESTATE

### BUSINESS

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*We help form and manage businesses, and avoid and solve problems while complying with rules and regulations.*

- Formation of S-corporations, C-corporations, Not-for-Profits, Limited Liability Companies, Professional Corporations, Professional Limited Liability Companies and Family Limited Partnerships
- Annual meeting and entity maintenance
- Commercial transactions
- Transition Planning
- Contract preparation and review, including employment, non-competes, non-solicitation, non-disclosure, member and operating
- Human resource policies and procedures
- Compliance with FMLA, ADA, FLSA, rules, and regulations, including OSHA, ERISA, COBRA & EEOC
- Personnel policy development, review and training
- Export regulatory compliance (ITAR and EAR)

- Federal contract requirements such as SBIR, FAR and DFARS procurement regulations
- Intellectual property
- Internal audits for compliance with ISO, OSHA, and internal quality, safety and environmental policies

### LAND USE

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*We represent individuals, businesses, developers, citizens' groups and municipalities.*

- Toxic tort and property damage
- Article 78
- Zoning
- Regulatory permitting proceedings
- Brownfields applications
- SEQRA
- Green development
- Alternative energy projects
- CERCLA and RCRA

### ESTATE ADMINISTRATION

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*We represent executors, administrators, trustees, guardians, heirs and beneficiaries.*

- Will Probate
- Administration of estates without probate
- Will contests

### ESTATE PLANNING AND ELDER LAW

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*We listen to and advise clients to help them identify and achieve their goals.*

- Wills
- Trusts - living, testamentary, revocable, irrevocable, life insurance, marital disclaimer, supplemental needs
- Medicaid planning
- Minimizing and avoiding probate with lifetime transfers, transfers on death, joint ownership with right of survivorship and life use

### LITIGATION

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*We further and protect the interest of clients in state and federal court and through arbitration and mediation.*

- Personal injury - motor vehicle, work, premises, malpractice
- Business disputes - involving owners, employees, suppliers, lenders, and customers
- Commercial - goods, services, leases, products, collections

### REAL ESTATE - RESIDENTIAL & COMMERCIAL

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*We act to advance our clients' interests in the purchase, sale, finance, lease and use of residential and commercial real estate.*

- Purchases and sales
- Leases
- Evictions